

Gerak Saga Sdn. Bhd. (henceforth known as the Company) is committed to upholding the United Nation Declaration on the Right of Indigenous People (UNDRIP) together with the Principal 3 and Principal 4 under the Forest Stewardship Council (FSC) guidelines.

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- 1. The Company is committed to complying with all applicable laws, regulations and nationally ratified international treaties, convention and agreements pertaining to the rights of the indigenous community.
- 2. The Company is committed to identifying, verifying and upholding any proven indigenous people's legal and customary rights of ownership, use and management of land, territories and resources affected by the company's operational activities.
- The Company is committed to contributing to maintain and/or to enhance the social and economic wellbeing
 of the local community through appropriate engagement and implementation of the community
 development project.
- 4. The Company is committed to identifying and verifying any queries from the local communities and through the grievance procedure, the Company will in its best capacity provide amicable solutions benefitting all parties involved.
- 5. The Company in its executive and/or managerial decision is committed to, at all times, taking into account the impact of such decisions on the local indigenous community.

The Right of The Indigenous Community policy shall be communicated to all employees, contractors and others associated with the Company.

Endorsed by,

Glen MaćNair Managing Director