



Protection, awareness and training alongside a comprehensive environmental management system allows for specific objectives to be reached which drive effective utilization of resources via clean energy, recycling, and pollution prevention.

## ENVIRONMENTAL POLICY



Directors, officers and employees are required to observe high standards of business practices and ethics. Employees are able to raise concerns internally and in good faith. An open door policy is practiced, and all complaints about unethical or illegal conduct are investigated and resolved.

## WHISTLEBLOWER

Labour and human rights are upheld in a manner which complies with national and international standards. All employees and contractors are informed of their rights to fair labour practice.

## HUMAN RIGHTS POLICY



The Company is committed to complying with all applicable laws, regulations and nationally – ratified international treaties, convention and agreements pertaining to the rights of the indigenous community.

## RIGHT OF THE INDIGENOUS COMMUNITY POLICY